

July 2017 - June 2018

City of Salem Schools

July 17

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- July**
- 4** Independence Day Holiday
- August**
- 25** Flexible Teacher Workday (1)
 - 28** Teacher Workday
 - 29** Teacher Workday
 - 30** Teacher Workday
 - 31** Teacher Workday

August 17

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- September**
- 1** Teacher Workday/Two-Hour Early Dismissal
 - 4** Labor Day/Holiday
 - 5** First Student Day

September 17

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- October**
- 11** Staff Development Day/Two-Hour Early Dismissal
- November**
- 3** First Semester Mid-term

October 17

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 8** Progress Reports Issued
- 9** Parent/Teacher Conference Day (12-7) Non-student Day
- 22** Two-Hour Early Dismissal
- 23** Thanksgiving Day/Holiday
- 24** Holiday

November 17

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- December**
- 20** Two-Hour Early Dismissal
 - 21** Winter Break
 - 22** Holiday
 - 25** Holiday
 - 26** Winter Break
 - 27** Winter Break

December 17

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 28** Winter Break
- 29** Winter Break

- January**
- 1** New Years Day/Holiday
 - 15** Martin Luther King Jr. Day/Holiday
 - 25** End of First Semester (91)
 - 26** Teacher Workday/Non-student Day

January 18

S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30	31					

- February**
- 1** Progress Reports Issued
 - 8** Parent/Teacher Conference Day (12-7) Non-student Day

February 18

S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30	31					

- March**
- 9** Staff Development Day
 - 29** Second Semester Mid-term
 - 30** Spring Break

March 18

S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- April**
- 2** Holiday
 - 3** Spring Break
 - 4** Spring Break
 - 5** Spring Break
 - 6** Spring Break

April 18

S	M	T	W	T	F	S
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
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- 12** Progress Reports Issued
- May**
- 25** Flexible Teacher Workday (2)/ Make-up Day/Non-student Day
 - 28** Memorial Day Holiday

May 18

S	M	T	W	T	F	S
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30	31					

- June**
- 14** Last Student Day/Two-Hour Early Dismissal (89)
 - 15** Teacher Workday
 - 16** Flexible Teacher Workday (3)
 - 20** Report Cards Mailed

June 18

S	M	T	W	T	F	S
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAKE-UP DAYS

There are a total of 12 possible make-up days in the 2017-18 calendar

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Makeup Day
2. Excess Time Built-in Makeup Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. January 26 Rescheduled as a student day (1-27-18 Teacher workday)
6. March 9 Rescheduled as a student day (3-10-18 Staff Development Day)
7. March 30 Rescheduled as a student day
8. May 25 Rescheduled as a student day
9. April 6 Rescheduled as a student day
10. April 5 Rescheduled as a student day
11. April 4 Rescheduled as a student day
12. April 3 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 9, 2018 and May 8, 2018 Board Meetings, respectively

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
September 5- November 3	44	November 9
November 6- January 25	<u>47</u>	February 1
First Semester Subtotals	91	
January 29-March 29	42	April 12
April 9- June 14	<u>47</u>	June 20
Second Semester Subtotals	89	

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 days, 10 scheduled service days, 2 conference days and receive nine paid holidays.

Ten and one half-month personnel: work all work days and receive all holidays as ten-month personnel plus ten additional workdays as scheduled by the Superintendent or his designee.

Eleven-month personnel: work all work days and receive all holidays as ten-month personnel plus twenty additional days scheduled by the Superintendent or his designee.

Twelve month personnel: receive vacation, all teacher holidays and the additional holidays of July 4, December 25, 26, 29 and January 1.. All other days including non-school days are workdays.

The two-hour early dismissals on September 1, November 22 and December 20 apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days

**There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick one of these days to work.